



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

B.Com. DEGREE EXAMINATION - COMMERCE

FIFTH SEMESTER – NOVEMBER 2015

CO 5506 - HUMAN RESOURCE MANAGEMENT

Date : 07/11/2015
Time : 09:00-12:00

Dept. No.

Max. : 100 Marks

PART – A

ANSWER ALL THE QUESTIONS:

(10 x 2 = 20 marks)

1. What is meant by 'Organising'?
2. What is 'Placement'?
3. Write a short note on Human Resource Audit.
4. Define Job analysis.
5. What is an Interview?
6. What makes an 'Ideal Job Advertisement'?
7. What is meant by Attrition?
8. What is 'Competency Management'?
9. Define 'Discipline'.
10. What is meant by 'Appointment Order'?

PART – B

ANSWER ANY FOUR QUESTIONS:

(4 x 10 = 40 marks)

11. What are the characteristics of Human Resource Management? Explain any three of them.
12. Explain the objectives of Human Resource Planning.
13. Comment on the advantages of Job Analysis.
14. Explain the merits of Internal Source of Recruitment.
15. Elaborate the different types of Test.
16. Describe the need for Training.
17. Explain the features of Performance Appraisal.

PART – C

ANSWER ANY TWO QUESTIONS:

(2 x 20 = 40 marks)

18. Explain in detail, the functions of Human Resource Management.
19. Describe the various sources of Recruitment and comment on the challenges faced in recruitment processes.
20. Elaborate the different methods of Training. How do you achieve training effectiveness?
21. Describe the different causes of Employee Grievances. How are they managed?

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